

## SAFETY GROUP INFORMATION

### *Improving Health & Safety AND Your Bottom Line !*

Through the Safety Group Program, the Canadian MTDM Federation and the Workplace Safety and Insurance Board (WSIB) are working together to help improve your health & safety AND your bottom line. Since 2003 our Safety Group Program has been specifically tailored to meet the needs of the precision metalworking industry including, but not limited to, the tool, die, mould, machining, stamping and plastics processing sectors in Ontario, with approximately 40 companies in our Windsor and Toronto chapters.

The idea behind our Safety Group is that a well-integrated workplace health and safety program makes good business sense. Firms from similar rate groups have a shared purpose to learn from each other's experiences and implement an effective 5-step injury and illness prevention program. The participating firms then benefit collectively from the program rewards.

Our program is effectively coordinated by a highly qualified health & safety professional, a Steering Committee of industry representatives from the group, and it is administered through our association office in Cambridge, Ontario. This team of knowledgeable people provides numerous resources to all of the participating companies in the CMTDMF's Safety Group Program.

#### Past Performance:

The companies in our group have achieved outstanding results each year and since 2003 have collectively reduced their Lost Time Injury Frequency by an astounding **47%** and their Lost Time Injury Severity by **30%**. Their most recent Achievement Score of **92.5%** has resulted in their highest WSIB rebate yet of **\$282,765.95**, bringing their total to **\$796,195.43**. Not only are the workers at these companies safer, but these excellent results have also improved the firms' NEER ratings and reduced the costs associated with claims management.

#### What Members Have To Say:

*One of the best things about the Safety Group is the information pool that membership creates. We have realized improved safety stats over the years [in the program] with a steady decline in the number of lost time injuries. ... it's a great opportunity to meet new people, share ideas, develop safety strategies and we look forward to the meetings.*

*Windsor Mold Group*

*It is an absolute "must" to ensure the safety of your employees. When we joined the Safety Group, we had an excellent NEER rating, minimal safety issues and an existing safety program. We were attracted to the idea of the rebate [but] we quickly realized that there was so much room for improvement and have continuously built upon our existing program every year....we highly recommend it.*

*A.V. Gauge & Fixture Inc*

#### How the Program Works:

At the beginning of each calendar year, your firm conducts a workplace self-assessment to determine your health and safety risks. Based on the assessment, your firm selects five health and safety elements from the Safety Groups' Achievement List and implements the elements throughout the year using the program's "5-Steps to Managing Health & Safety" system. Your firm will learn how to do this by attending meetings with other participants in either Windsor or Milton, sharing ideas and pooling resources with other firms in our Safety Group. At the end of

the year, the group shares in a rebate from the WSIB based on the demonstrated achievement of the group and their combined improved injury and illness performance. Along the way, we work with the WSIB and other health and safety associations to help you develop your health & safety program.

**Participation Fees:**

The following fees apply to participating firms:

- Annual Registration Fees for association member firms are based on the number of employees at each location:

1-19 employees	\$350. + GST
20-49 employees	\$475. + GST
50+ employees	\$700. + GST
Non-Members*	\$750. + GST

*\* First Year only*

- Meeting Fees are \$60. per person/meeting (including GST). There is a 15% discount available when paying for all 5 meeting at the beginning of the year with their annual registration fee.
- Firms remit 10% of any awarded Rebate from the WSIB to the CMTDMF to help offset some of the administration costs.

***If you would like to join the Canadian MTDM Federation's Safety Group Program, please submit your completed application to us by December 31<sup>st</sup>, 2008.***

**For More Information, Contact:**

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