

Workforce Development

A Maine Perspective

Issues

- Small, rural population
- Labor pool far away; longer commutes for many
- Lack of Community College support for metal working program in recent years
- Industry image among youth
- Competitive starting wages for unskilled workers

MMPCo Approach

- Scholarship Program
- Manufacturing Enterprise Partnership (MEP) and the M.O.S.T. Program
- OJT
- Certified Quality Inspectors
- On Line Training Resources
- Key Employee Retention
- Maine Apprenticeship Program